



Mike Sudermann is the founder and Chief Executive Officer of **ASCENT Select Talent Capital**, an award-winning executive search firm recognized as one of the top 20 search firms globally by NPA Worldwide. With nearly two decades of experience in executive recruitment, Mr. Sudermann has successfully placed over 350 leaders across the United States, partnering with organizations ranging from innovative startups to Fortune 500 corporations. His expertise spans Director to C-suite placements across key functional areas including Finance, Operations, Marketing, Accounting, Supply Chain, Human Resources, Sales, and Legal. Industry expertise is Multi-Unit Retail, Restaurant, Lifestyle and Healthcare Brands and F&B Manufacturing.

Mr. Sudermann launched ASCENT Select in June 2011 following a successful 5-year tenure at a boutique executive search firm, where he established the company's first dedicated food and beverage practice.

ASCENT Select quickly distinguished itself in the market by completing a high-impact project that involved filling 45 mid-to-senior roles in just eight weeks—a search project turned down by Korn Ferry and other well know executive search firms because it was deemed an impossible request. Mike ultimately delivered 172 placements, across multiple departments - Operations, Finance, Legal, Supply Chain, HR, Accounting, and Payroll in under three years with this client. To date, Mike has reviewed over 147,000 resumes, coached more than 5000 professionals, and made over 350 placements with less than 25 clients. A testament to his ability to exceed client expectations and build long-term strategic client partnerships.

Mike's approach to executive search extends far beyond traditional recruiting; he is known for building long-term, consultative relationships, aligning candidates to each organization's unique cultural and operational needs, and delivering a white-glove experience to both clients and candidates.

Under Mike Sudermann's leadership, ASCENT Select has earned a reputation for disrupting the industry by creating innovative talent strategies to the industry's first **Executive Search Insurance**—a 100% risk-free service guarantee that reflects ASCENT's commitment to accountability and client satisfaction. ASCENT Select maintains a 99% job offer acceptance rate, an average placement tenure > four years, and a boutique model focusing on exceptional guest (client) experience and following the philosophy of always doing what's right, not what's easy.

Mr. Sudermann brings a uniquely entrepreneurial and operational perspective shaped by 15-years working in the restaurant industry, multiple business ventures, and the best-selling book *The Executive Leap*.

Outside of his professional pursuits, Mr. Sudermann enjoys playing golf, staying active, traveling and spending quality time with his family. To learn more, visit [www. Ascentselect.com](http://www.Ascentselect.com) or contact Mike at 336-404-4610.